



| 2024



ANNUAL REPORT

...inspiring a smile



| 2024

Our Vision

To be the most impactful organization that creates and reshapes communities to become the pathway for opportunities, fulfillment, growth, and prosperity.

Our Mission

To be the vehicle that transports social and economic opportunities to individuals with discouraged dreams, and helps them become skilled agents of a prosperous society.

Core Values



Excellence

We conduct our capacity-building activities with fairness, equity, diversity, and transparency while adopting global best practices.



Innovation

We strive to improve our value offerings, it's at our core. We go above and beyond in transforming lives and communities.



Collaboration

We work with like-minds to accelerate the mobilization of resources to bridge the gap in digital and vocational skillsets.



Impact

We selflessly identify disadvantaged members of the society and restore their potential by investing in their strength.

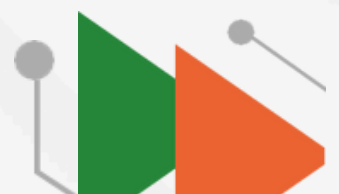


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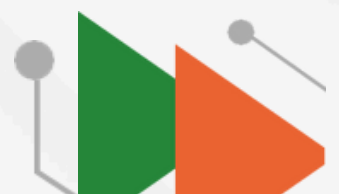
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✦ Founder's Statement ✦

Dear Partners, donors, sponsors, stakeholders, and friends, as we reflect on the milestones achieved in 2024, we are filled with profound gratitude for your unwavering support.

802,371

2024 Direct
Beneficiaries

In 2024, Regalo Hope Foundation (RHF) faced unique challenges but emerged stronger, making significant strides across various sectors and demographics. Today, we are pleased to share our impact, collaborations, and vision for the future.

In 2023, our dedicated efforts have directly benefited more than 800,000 individuals, spanning women, men, children, youth, and senior citizens.

Our intervention and impact initiatives have focused on health, education, and technology, reaching 20 out of Nigeria's 36 states through high-impact programs such as; the RHF Learning Hub Application, the RHF Teachers' Leadership Academy, educational conferences and development workshops, training and capacity-building sessions, mentorship clubs and seminars, vaccination programs, Support for SMEs and petty traders and hands-on vocational training workshops.

We have particularly provided comprehensive digital and vocational training to 483,322 youth at our Resource Learning Center, extending across multiple states in Nigeria. This initiative also included our Youth Development Workshop conducted at Nasarawa State University, Keffi, equipping young individuals with essential skills for the future.

Addressing the urgent challenge of out-of-school children, RHF successfully reintegrated 82 children into the educational system by providing sustainable scholarship opportunities, ensuring they can pursue their dreams.

82

Children fully
integrated
back to school

In alignment with the Sustainable Development Goals 17 (SDGs), we proudly partnered with over 10 non-governmental organizations – Agatha Obiageli Memorial Foundation, Crimsonbow Sickle Cell Foundation, and several others.

Recognizing the importance of sustainability in education, RHF launched the RHF Teachers' Leadership Academy—a global platform for learning, networking, and professional development. The Academy's web application offers a structured curriculum tailored to support educators' growth.



Looking ahead to 2025, commitment to expanding these human-centered initiatives remains unwavering. With the continued support of our donors, sponsors, partners, community stakeholders, and beneficiaries, we will amplify our impact in the coming year.

A significant milestone in 2024 was the inauguration of the RHF Teachers' Leadership Academy, during the RHF Educators' Seminar in celebration of World Teachers' Day. The Academy welcomed its first cohort of 124 educators, marking the beginning of a transformative journey for teacher leadership in Nigeria. As we plan for 2025, we are actively forging strategic, long-term partnerships for key initiatives, including the 7th Edition of the EduStake Conference 2025. Additionally, we are proud to introduce: The RHF Legends' Award, which will honor an educator in Nigeria with over 25 years of teaching experience, and The RHF Heroes' Award, which will recognize three associates of the Teachers' Leadership Academy with over five years of service.

My deepest appreciation to our Board of Trustees, Advisory Board, dedicated staff, and volunteers, whose tireless efforts have brought us to this pivotal moment.

The success of RHF is a collective achievement, made possible by the unwavering dedication of our extensive network of supporters. It is worth mentioning that RHF received a recognition award at the 8th Edition of the Nigerian Volunteers Award. Thank you for being a part of our journey.



Chinenye Onuorah

Founder and Project Director





2025
EDUSTAKE CONFERENCE
*...RESHAPING THE FUTURE
OF EDUCATION IN NIGERIA*



8 Years Impact At A Glance

1,037,448+

Digital Trainings

Delivered

6

Organized

Seminars & Conferences

9,352+

Job Linkages

729

Full Scholarships

624

Mentorships

10,000+

Vaccine Beneficiaries

2

Digital Learning

Platforms

9

Community

Outreach

625,591+

Vocational Training

Delivered

22

Awards &
Recognitions

>N15 million

Worth of Micro-
Credit & Toolkit for
SME's

>20

Strategic
Partners

20

States of
Presence

157,896+

Health &
Wellness



EDUCATION AND CAPACITY BUILDING
COMMUNITY DEVELOPMENT ROBUST
EMPOWERMENT, LITERACY EDUCATION
GENDER JUSTICE AND IMPROVED HEALTHY
LIVING, NUTRITION AND RURAL INTEGRATION
DEVELOPMENT CHILD RIGHTS AND
IMMUNIZATION LINKAGES DEVELOPMENT
COMMUNITY RESOURCES, SANITATION AND
HYGIENE, DONOR ORGANIZATIONS CAREER
MENTORSHIPS AND PROFESSIONAL
DEVELOPMENT WOMEN RIGHTS CHANGE
EDUCATION GENDER JUSTICE AND DIVERSITY
ENTERPRISES AND SOCIAL INVESTMENTS,
DONATION AND FUNDING TARGETING RURAL
AND URBAN POOR, MUSIC DIGITAL LITERACY,
TECHNOLOGY JOBS, SCHOLARSHIPS, ARTISANS,
GILRS YOUTHS BALANCED DIET AND SAFETY
WATER, SANITATION AND HYGIENE
EMPOWERING THE POOR & VULNERABLE.

2024 Impact Portfolio & Numbers

89,335

Digital Trainings
Delivered

980

Job Linkages

23

Full Scholarships

59

Mentorships

5

Organized
Seminars & Conferences

6,000+

Vaccine Beneficiaries

5

Community
Outreach

66,011

Vocational Training
Delivered

5

Awards &
Recognitions

1

Digital Learning
Platforms

>N1 million

Worth of Micro-
Credit & Toolkit for
SME's

>5

Strategic
Partners

8

States of
Presence

26,322

Health &
Wellness



EDUCATION



23 Fully-Funded Scholarships

In 2024, RHF successfully fully funded 23 out-of-school children into the formal education system through scholarship opportunities. RHF:

- Extended capacity development to over 2,000 educators, and managers.
- Launched the Mentorship feature on the RHF Learning Hub.
- Inducted over 124 educators into the Teachers' Leadership Academy.
- Has fostered a meaningful engagement and relationship among stakeholders.

*SCHOOL
TOUR*



9 Secondary Schools Toured

- RHF expanded its school tour initiative by exposing students to dynamic learning experiences beyond the classroom.
- RHF organized counselling programs and awareness initiatives.
- Notable among these was the NGO Inclusive Collaborative Project school tour, which provided students with awareness on Sickle Cell, Inclusion, and Leadership.
- RHF engages students in storytelling sessions, history lessons, and interactive sessions, while providing essential school supplies.

WORKSHOPS
AND
SEMINARS



> 650 Beneficiaries

Through the Regalo Education and Digital Skills Enhancement Program (REDSEP), RHF:

- Organized a Youth Development Workshop in Nasarawa State covering key sessions on Communication Skills, Emotional Intelligence and Leadership, CV Writing and Interview Skills.
- Engaged over 650 students, youths, educators, and entrepreneurs in workshops, seminar sessions, and soft skill acquisition programs.

HEALTH
AND
WELLNESS



> 6,000 Rural Beneficiaries

- RHF provided targeted healthcare interventions to underserved communities, ensuring access to essential health services.
- RHF achieved this by identifying and reaching out to communities across various states, with a primary focus on Southwestern Nigeria.
- In 2024, RHF successfully visited 8 communities, offering free health screenings, vaccination awareness, and general health education to improve overall well-being.
- RHF advocated for proper training of community caregivers, equipping them with the knowledge and skills needed to support sustainable healthcare within their communities.

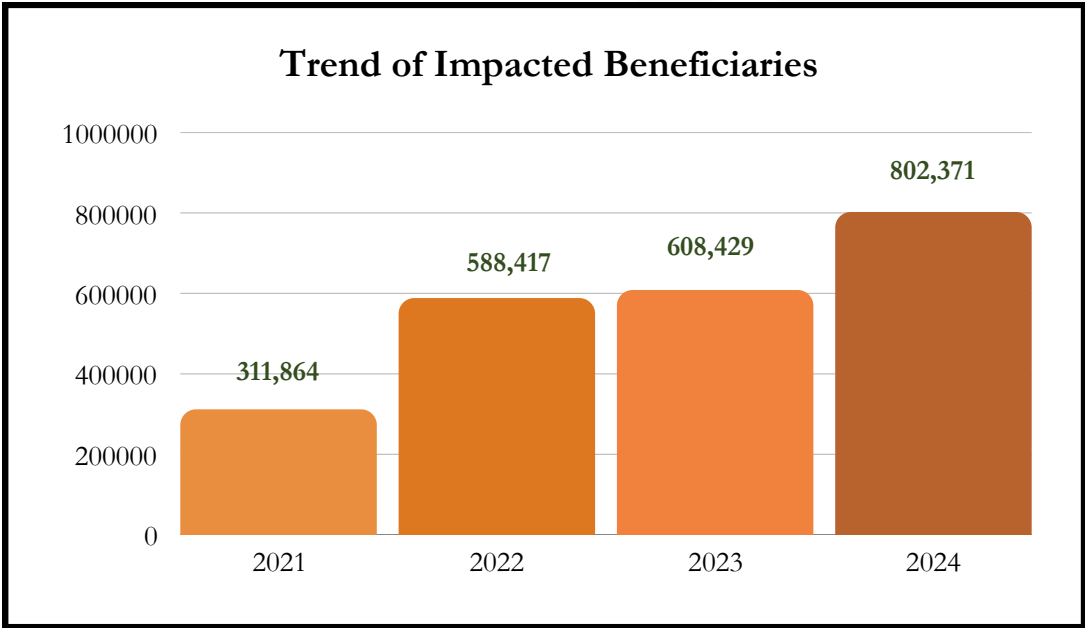
OUTREACH
AND
COMMUNITY
SERVICE



> 500 Direct & Indirect Beneficiaries

- RHF launched a Women's Shelter Initiative to support market women in the Igando community.
- RHF provided food items, umbrellas to create shaded areas for their selling points, as well as aprons and head caps to enhance their comfort and professionalism.

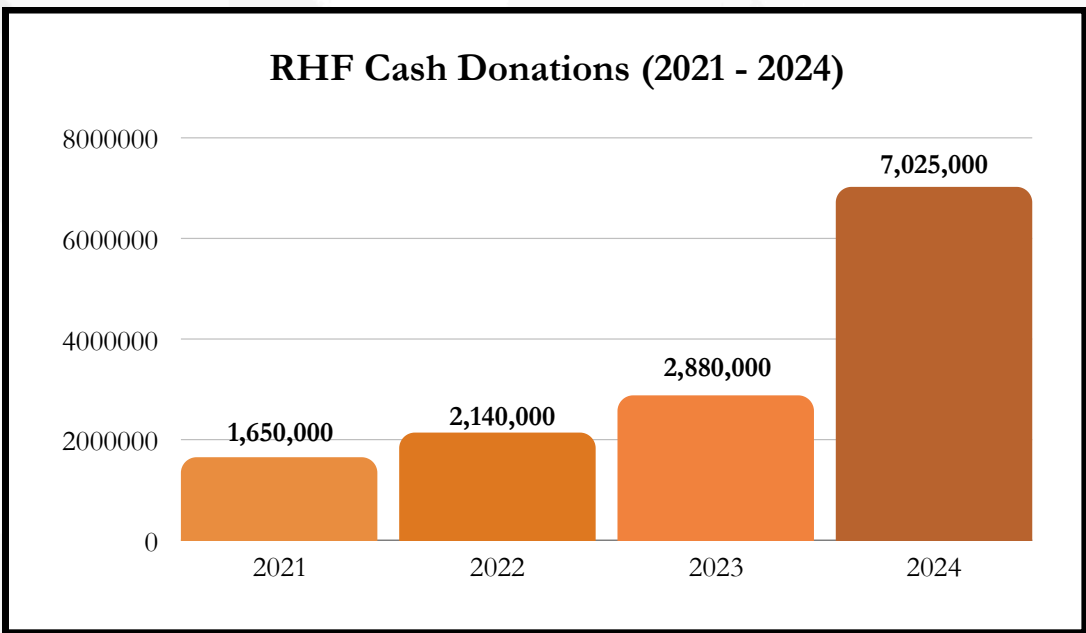
4-YEAR TREND OF IMPACT



CASH DONATIONS

From 2021 to 2024, Regalo Hope Foundation (RHF) provided over ₦13,695,000 in financial assistance, offering relief to struggling individuals, households, and foundations.

These cash donations supported critical needs such as rent, food, clothing, and medical expenses, helping to improve the lives of those in need.



FINANCIAL HIGHLIGHT

Regalo Hope Foundation Financial Highlights

	2024 =N=	2023 =N=	% Change	2022 =N=	2021 =N=	% Change
Donations	95,457,650	85,353,450	11%	7 8,691,279	5 3,296,450	32%
Operating expenses before interest charges	(102,076,364)	(94,032,884)	8	(90,900,732)	(66,047,745)	27%
Operating Surplus/(Loss)	(6,618,714)	(8,679,434)	%	(12,209,453)	(12,751,295)	(4)
Interest and other income	-	-	-	-	-	-
Finance cost	(114,370)	(21,248)	81	(4,363)	(1,745)	60%
Surplus/(Loss)	(6,733,084)	(8,700,682)	% (29)	(12,213,816)	(12,753,040)	(4)

2025 OUTLOOK



As we move into 2025, RHF remains committed to deepening our impact and expanding our programs. We are excited to focus on the following key initiatives:

- Expand the Teachers' Leadership Academy to empower at least 300 educators with leadership and professional development opportunities.
- Broaden the Youth Development Workshop to reach over 1,000 students across tertiary institutions in Nigeria, equipping them with essential career and leadership skills.
- Launch the RHF Legends' Award and RHF Heroes' Award to recognize and honor at 4 outstanding educators and Teachers' Leadership Academy associated.
- Increase strategic partnerships and collaborations, aiming to impact over 3,000 beneficiaries through initiatives in education, digital skills development, and economic empowerment.

GOVERNANCE TEAM

BOARD OF TRUSTEES

Our 7-member Board of Trustees is a critical component of RHF's success. Their expertise, dedication, and commitment to our mission guide the organization's roadmap and decision-making, ensuring that we remain focused on delivering the most impactful solutions to the communities and demographics we serve. We are grateful for their invaluable efforts in pushing RHF to make lasting/scalable impacts.



Chinenye Ebele Onuorah
Founder & Project Director



Nnamdi Peter Onuorah
Information Technology Consultant



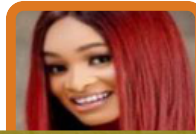
Edith Nwogo Agha
Educational Curriculum Expert



Barrister Ngozi Osemeka
Legal Practitioner



Jennifer Nnadi
Financial Accountant



Nkem Onyeabor obi
Brand & Networking Expert



Sarah Sholaja
Business Development Expert

ADVISORY BOARD

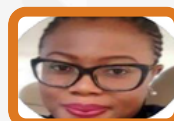
The RHF 4-member Advisory Board plays a vital role in the success of our organization. Their diverse backgrounds, expertise, experience, and perspectives provide invaluable guidance and insights, helping us to remain at the forefront of innovative solutions and best practices. Their commitment to our mission accelerates our success.



Maritha Agwu
Data Strategy Expert



Adebayo Shodunke
Management Consultant



Chimsom Ohaeri
Sales Manager



Ikegbune Obianuju
Public Relations Expert

OUR VALUABLE STAFF



ESTEEMED DONORS



STRATEGIC PARTNERS



GOVERNMENT ALLIANCES

Regalo Hope Foundation has a good history and working relationship with the national and sub-national governments through relevant MDAs such as:

- Ministry of Education
- Ministry of Health
- Ministry of Women Affairs
- Ministry of Home Affairs
- Ministry of Youth and Sports Development
- Lagos State Ministry of Budget and Economic Planning
- Ministry of Humanitarian Affairs, Disaster Management & Social Development



SUPPORT RHF:
GRANTS, DONATIONS, AND VOLUNTEERING

RHF values and welcomes your generous contributions toward our impactful work. If you prefer to support a specific project, event, program, or initiative, we are happy to collaborate with you to implement it on your behalf.

Alternatively, you may consider supporting us in the following areas:

FINANCING CRITICAL PROJECTS

- Provide grant funding or donate to a critical project that resonates with you (see 2024 Outlook). Your donation will be directed exclusively to the chosen initiative.
- Receive real-time progress reports from RHF or visit the project location to witness the impact firsthand.
- Note that a moderate or one-time donation can make a significant difference in alleviating core deprivations faced by underserved communities.

BECOME A PATRON/ONGOING MEMBERSHIP

- Support Regalo Hope Foundation with an annual and lump-sum donation.
- You can become a patron by contributing for two consecutive years with a minimum of NGN 500,000 per annum.
- As a patron, you significantly back the build-up work of RHF and support the coverage of projects and operating costs for our Nigeria and West African operations.

VOLUNTEER SUPPORT

- Kindly contact RHF to identify under which program/project you can volunteer
- RHF will onboard you with adequate information about our mission and goals
- RHF will provide you with the skills and knowledge to perform the assigned tasks
- RHF will assess your performance and give special recognition.

Contact us to make your donations or use the payment details below - Thank you!!!

	<p>Account Name: Regalo Hope Foundation</p> <p>Account No: 0737154228 (Naira)</p> <p>Account No: 0737078894 (USD)</p>
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✦ Closing Remarks ✦

Our Esteemed Team, Donors, Partners, and Relevant Stakeholders,

RHF was awarded by the Nigerian Volunteers Award 8.0 for its Selfless Service & Positive Impact Towards Humanity and The Nigerian Society.

A clear reflection of our relentless passion.

As we close the chapter on 2024, the RHF family extends our deepest gratitude for your unwavering support and commitment to our mission. Your contributions have been instrumental in driving real, lasting impact across communities.

In 2024, our initiatives in poverty alleviation, education, gender equality, and sustainable

development has empowered thousands, creating opportunities and transforming lives. Together, we have bridged inequalities and expanded access to essential resources.

Through your collective contributions, we've extended the frontiers of hope, opportunity, and resilience to a wider populace. This annual impact report encapsulates the tangible outcomes of our collaborative efforts.

To our donors and partners, your unwavering commitment has been the cornerstone of our success.

Your belief in our vision propels us forward. We extend heartfelt gratitude for your trust and partnership. As we embark on the journey into 2025, RHF remains resolute in its commitment to positive impact. Thank you for being the driving force behind our mission. Your support is a catalyst for transformative change, and we anticipate another year of impactful collaboration.

In 2024, your collective support reached and transformed the lives of

802,371

beneficiaries across

24 States

in Nigeria.



Nnamdi Onuorah

Chairman, Governing Board



Appendices - Testimonials



★★★★★

Testimonial

Words cannot express how grateful I am for this amazing opportunity to learn, not just a skill but good morals too under this platform. Thanks very much, RHF.

ABDULMAJEED BELLO

★★★★★

Testimonial

My heart is filled with so much joy. I appreciate Regalo Hope Foundation for giving free training to people who can't afford them and getting experts to facilitate, it's such a huge one. Thank you so much for the opportunity.

PAMELA AGBAKOBA

★★★★★

Testimonial

I am impressed that the Data Analytics training was detailed. The insight, audience, and hospitality were top-notch. I appreciate the foundation for its impact.

DAVID OKOASE

★★★★★

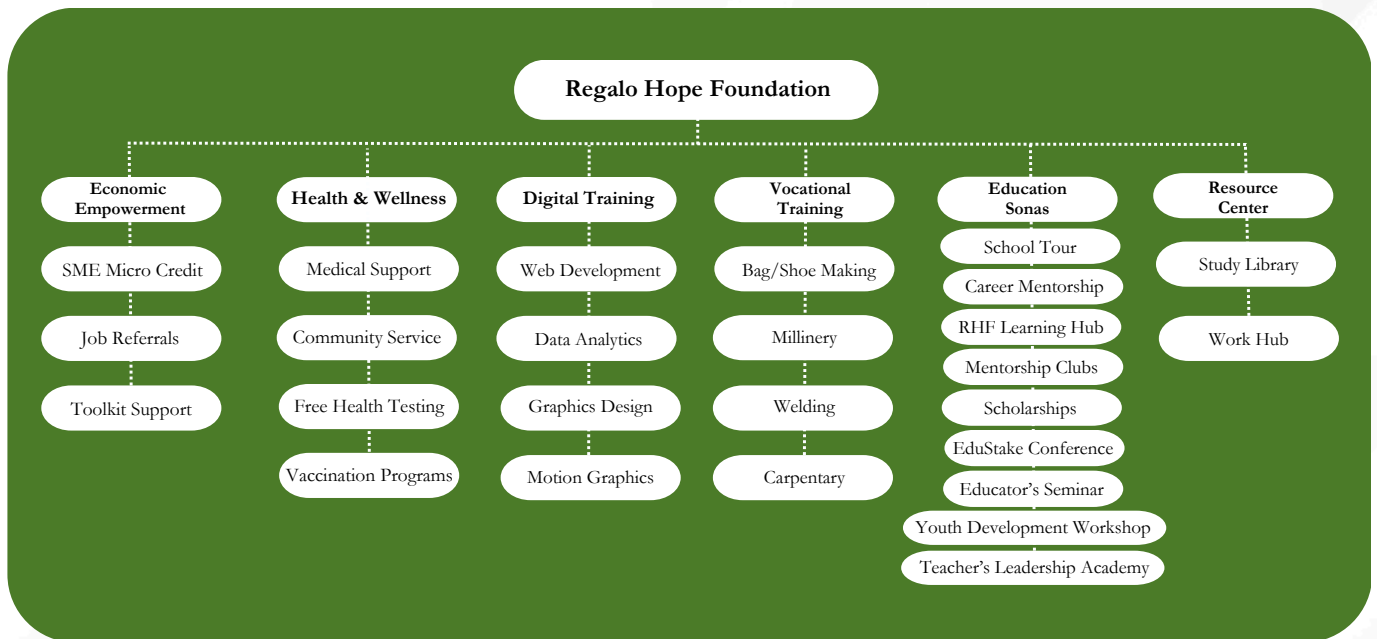
Testimonial

The unexpected scholarship granted by the Regalo Hope Foundation to my daughter has resulted in remarkable academic improvements ever since. The the foundation has also consistently fulfilled their promises to my family.

TAJUDEEN OLAYIWOLA



Charitable Offerings



ENVIRONMENTAL SUSTAINABILITY

In line with our commitment to environmental sustainability and a circular



economy, RHF embraces best practices in the use, collection, and responsible disposal of recyclable waste. We set improvement targets and collaborate with recycling partners to ensure durable, eco-friendly collection processes.

In 2022, we donated 77kg of recyclables. By 2023, this increased by 70% to 138kg. In 2024, we took it a step further, collecting and selling 310kg of recyclables, with proceeds channeled directly into supporting community development projects.

PETs



170kg

Nylon



50kg

Carton



90kg

Media Glossary



✦ RHF Strategic Events - 2024 ✦

Here's a glimpse into some of the impactful events, from hands-on trainings and transformative workshops to virtual seminars and global observances, that RHF proudly organized to inspire, educate, and uplift communities across Nigeria.



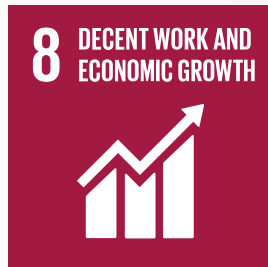
✦ Our Focus SDGs ✦



RHF is committed to addressing some of the most pressing challenges of our time through bold, strategic action. From fighting poverty and hunger to promoting quality education, gender equality, reduced inequalities, and holistic well-being, our mission is rooted in creating a lasting impact.



With a collaborative spirit and a vision aligned with the Sustainable Development Goals (SDGs), we build powerful partnerships that pave the way for brighter futures.



Together, we envision a world where every individual has equal opportunities, thriving communities, and access to quality healthcare, because true progress leaves no one behind.



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