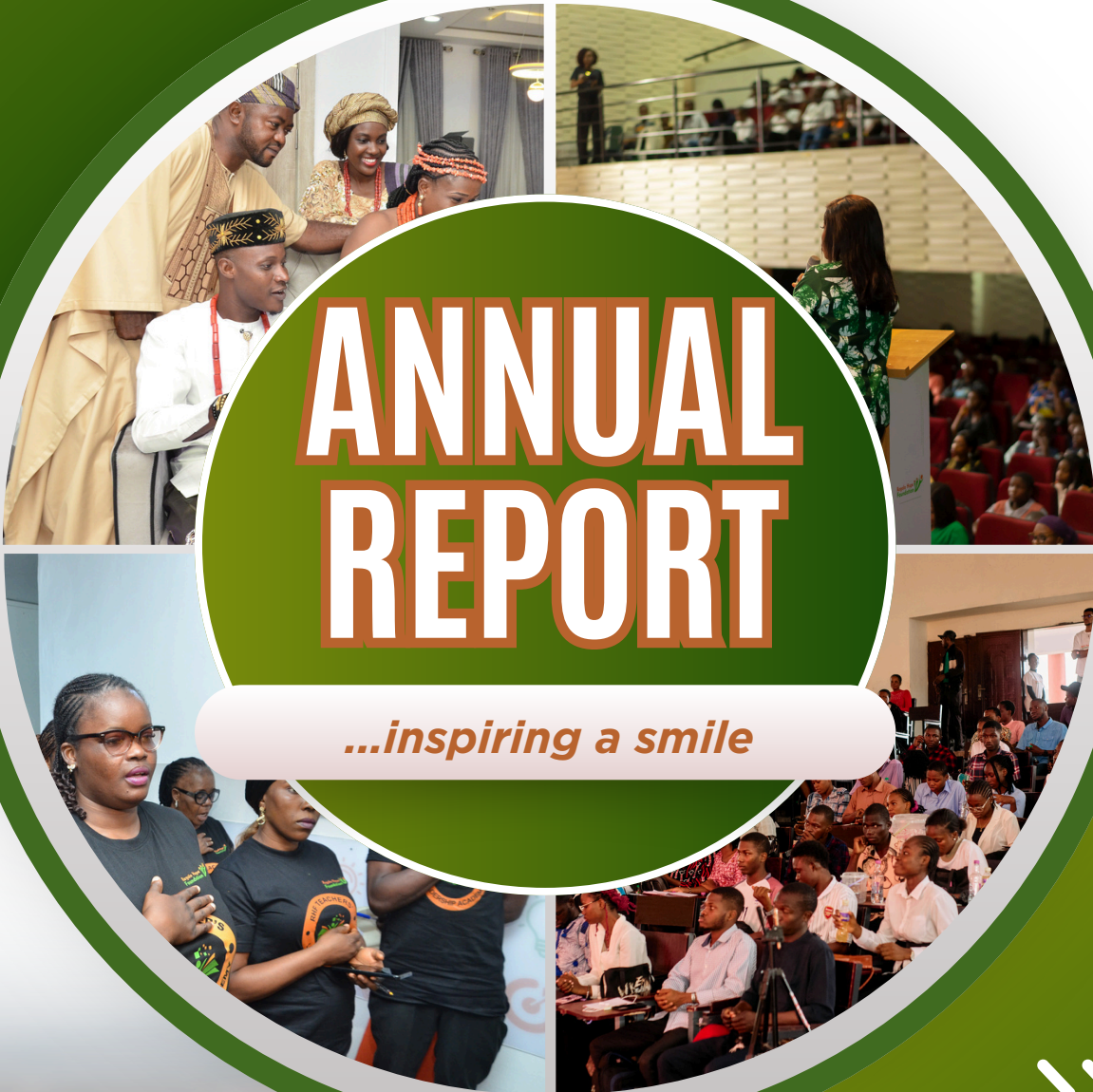




| 2025



# ANNUAL REPORT

*...inspiring a smile*



| 2025

## Our Vision

To be the most impactful organization that creates and reshapes communities to become the pathway for opportunities, fulfillment, growth, and prosperity.

## Our Mission

To be the vehicle that transports social and economic opportunities to individuals with discouraged dreams, and helps them become skilled agents of a prosperous society.

## Core Values



### Excellence

We conduct our capacity-building activities with fairness, equity, diversity, and transparency while adopting global best practices.



### Innovation

We strive to improve our value offerings, it's at our core. We go above and beyond in transforming lives and communities.



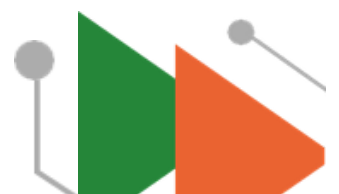
### Collaboration

We work with like-minds to accelerate the mobilization of resources to bridge the gap in digital and vocational skillsets.



### Impact

We selflessly identify disadvantaged members of the society and restore their potential by investing in their strength.



# Table of Contents

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# ❖ Founder's Statement ❖

Dear Partners and stakeholders, we are excited to share the standout moments that made 2025 unforgettable at Regalo Hope Foundation. 2025 was a year that shifted education, communities, and the very culture of learning in Nigeria.

1,009,038

2025 Direct  
Beneficiaries

Across all programs, Regalo Hope Foundation has proven that grassroots education can be innovative, inclusive, and transformative. From heartwarming impact stories to powerful milestones, we are pleased to share every highlight, collaboration, and vision for the future.

In 2025, our dedicated efforts have directly benefited more than 1,009,038 individuals, encompassing women, men, children, youth, and senior citizens.

Our initiatives encompass health, education, and technology across 20 states in Nigeria, through Educational Conferences, Workshops, and Seminars, Podcasts, Mentorship Clubs, the RHF Resource and Learning Centre, Community Interventions, Vaccination Sensitization, Scholarship Initiatives, Business Support, NGO Assistance and Collaborations, the RHF Learning Hub Application, and the RHF Teachers' Leadership Academy (TLA).

We have provided comprehensive digital and vocational training to 834,300 youth at our Resource Learning Center in multiple states in Nigeria. This initiative also included our Annual Youth Development Workshop held at Federal University of Technology, Owerri, in partnership with the FUTU Career Service Unit and the FUTU SUG, equipping young individuals with essential skills for the future.

RHF produced 25 episodes in its first season of the Voices of Regalo Podcast to address social issues and promote innovative ideas to drive community change, reaching 10,452 viewers on YouTube.

10,452

Voices of Regalo  
YouTube Views

In alignment with Sustainable Development Goal 17, RHF strengthened its alliances with prominent NGOs and esteemed organizations, such as Do Good Charity Initiative, Nigerian Optometric Students' Association (NOSA National), and several others.

Emphasizing the importance of sustainability in education, RHF inducted over 60 educators into the RHF Teachers' Leadership Academy, a space that connects educators nationwide to continuous learning, mentorship, and international growth opportunities.



Looking ahead to 2026, commitment to expanding these human-centered initiatives remains unwavering. With the continued support of our donors, sponsors, partners, community stakeholders, and beneficiaries, we will amplify our impact in the coming year.

Addressing the urgent challenge of out-of-school children, RHF successfully reintegrated 97 children into the educational system by providing sustainable scholarship opportunities, ensuring they can pursue their dreams. As we plan for 2026, we are actively forging strategic, long-term partnerships for key initiatives, including the 8th Edition of the EduStake Conference 2026, where we will announce the very first cohort of the Teachers' Leadership Academy graduating at the conference, a historic milestone. Additionally, we will also feature the RHF Legends' Award, which will honor an educator in Nigeria with over 25 years of teaching experience, and the RHF Heroes' Award, which will recognize three associates of the Teachers' Leadership Academy with over five years of service.

None of our achievements would have been possible without the support of our Board of Trustees, Advisory Board, dedicated staff, and volunteers, whose tireless efforts have brought us to this pivotal moment.

It is worth mentioning that among the many awards received in 2025, RHF was honored with a Certificate of Appreciation from Giving Tuesday Nigeria. Together, we will continue to drive inclusive education, impact communities, and build a future where learners and educators thrive. Thank you for being a part of our journey.



**Chinenye Onuorah**

Founder and Project Director





*2025*

*EDUSTAKE CONFERENCE*

*...RESHAPING THE FUTURE  
OF EDUCATION IN NIGERIA*



## 9 Years Impact At A Glance

**1,037,448+**  
Digital Trainings  
Delivered

**9**  
Organized  
Seminars & Conferences

**9,352+**  
Job Linkages

**735**  
Full Scholarships

**624**  
Mentorships

**10,000+**  
Vaccine Beneficiaries

**2**  
Digital Learning  
Platforms

**17**  
Community  
Outreach

**625,591+**  
Vocational Training  
Delivered

**25**  
Awards &  
Recognitions

**>N15 million**  
Worth of Micro-  
Credit & Toolkit for  
SME's

**>20**  
Strategic  
Partners

**20**  
States of  
Presence

**157,896+**  
Health &  
Wellness

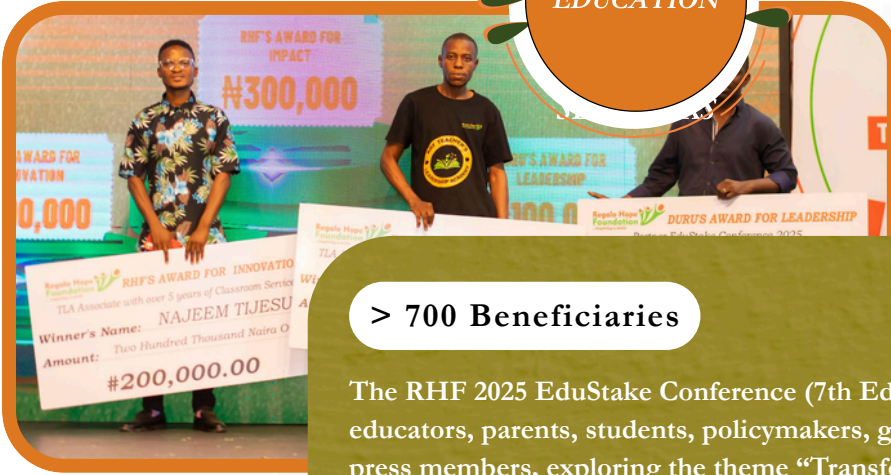


**EDUCATION AND CAPACITY BUILDING, LITERACY EDUCATION, DIGITAL LITERACY, EMPOWERMENT, SCHOLARSHIPS, CAREER MENTORSHIPS, PROFESSIONAL DEVELOPMENT, FOOD SECURITY AND NUTRITION, BALANCED DIET AWARENESS, HEALTHY LIVING, COMMUNITY HEALTH, IMMUNIZATION LINKAGES, WATER, SANITATION AND HYGIENE (WASH), GENDER EQUALITY, WOMEN'S RIGHTS, GIRLS' EMPOWERMENT, GENDER JUSTICE AND DIVERSITY, YOUTH DEVELOPMENT, SKILLS DEVELOPMENT, ARTISANS SUPPORT, DECENT WORK AND JOB OPPORTUNITIES, ENTREPRENEURSHIP AND SOCIAL ENTERPRISES, COMMUNITY DEVELOPMENT, RURAL INTEGRATION DEVELOPMENT, EMPOWERMENT OF THE POOR AND VULNERABLE, DONATIONS AND FUNDING SUPPORT, DONOR ORGANIZATIONS, PARTNERSHIPS AND COLLABORATION.**

## 2025 Impact Portfolio & Numbers



EDUCATION



**> 700 Beneficiaries**

The RHF 2025 EduStake Conference (7th Edition) hosted over 700 educators, parents, students, policymakers, government officials, and press members, exploring the theme “Transforming Education through Technology.” Educators were honored with up to ₦500,000 across the various award categories.



**32 Fully-Funded Scholarships**

RHF successfully funded and offered new scholarships to 32 primary and secondary out-of-school students into the formal education system, while still providing financial aid and assistance to tertiary and postgraduate students.



**10,452 viewers on YouTube**

RHF launched the VOR Podcast as a platform to amplify stories, insights, and solutions from men, women, and youth across Nigeria. Through inspiring conversations, the podcast sheds light on pressing social issues. The first season comprises 25 episodes, covering topics such as education, finance, volunteerism, humanitarian services, and EdTech, reaching 10,452 viewers on YouTube.

SCHOOL  
TOUR



**8 Secondary Schools Toured**

- RHF expanded its school tour initiative by creating an awareness of the Teachers' Leadership Academy (TLA) for educators.
- Over 46 educators in low-income schools were registered in the Teachers' Leadership Academy (TLA).
- The tour served to share the value of the academy and its supportive network, particularly for educators.

WORKSHOPS  
AND  
SEMINARS



> 700 Beneficiaries

Through the Regalo Education and Digital Skills Enhancement Program (REDSEP), RHF:

- Organized a Youth Development Workshop at Federal University of Technology, Owerri (FUTO), covering key sessions on Digital Footprint, Professional Positioning, Communication Skills, Emotional Intelligence and Leadership, CV Writing, Interview Skills, and Cloud Computing.
- Engaged over 700 students, youths, and entrepreneurs.
- Partnered with the FUTO Career Service Unit and the FUTO SUG.



> 60 Educators

In celebration of World Teachers' Day, RHF hosted the RHF 2025 Educators' Seminar to:

- Induct over 60 Associates into the Teachers' Leadership Academy (TLA), a space that connects educators nationwide to continuous learning, mentorship, and international growth opportunities.
- To empower educators through a session on "Techniques for a Structured Classroom Leadership and Project Management."

HEALTH  
AND  
WELLNESS



**> 6,000 Rural Beneficiaries**

- RHF provided targeted healthcare interventions to underserved communities, ensuring access to essential health services.
- RHF achieved this by identifying and reaching out to communities across various states, with a primary focus on Southwestern Nigeria.
- In 2025, RHF successfully visited 8 communities, offering free health screenings, vaccination awareness, and general health education to improve overall well-being.
- RHF advocated for proper training of community caregivers, equipping them with the knowledge and skills needed to support sustainable healthcare within their communities.

OUTREACH  
AND  
COMMUNITY  
SERVICE



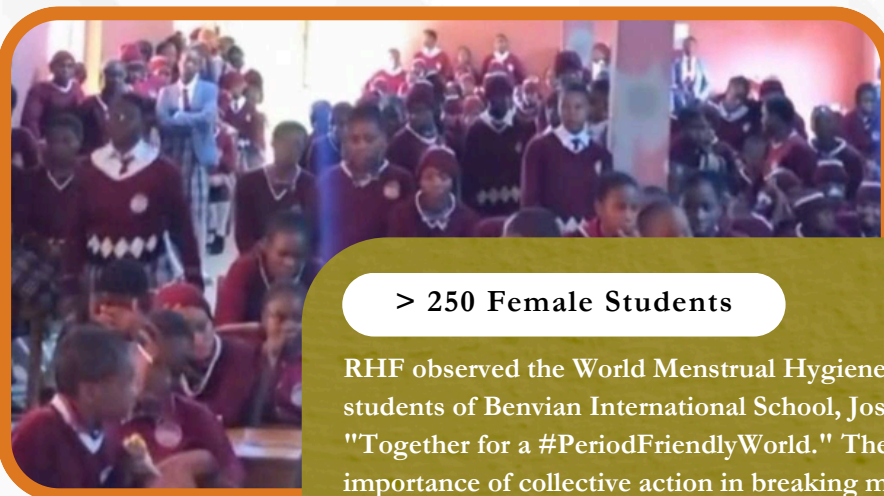
**> 300 Direct and Indirect Beneficiaries**

Regalo Hope Foundation organized a clothing distribution exercise, providing donated clothing and footwear to educators, community members, and RHF beneficiaries. With hundreds of items distributed, extensive support was extended to beneficiaries in need, further defining our mission as an organization.



**> 300 Children and Teenagers**

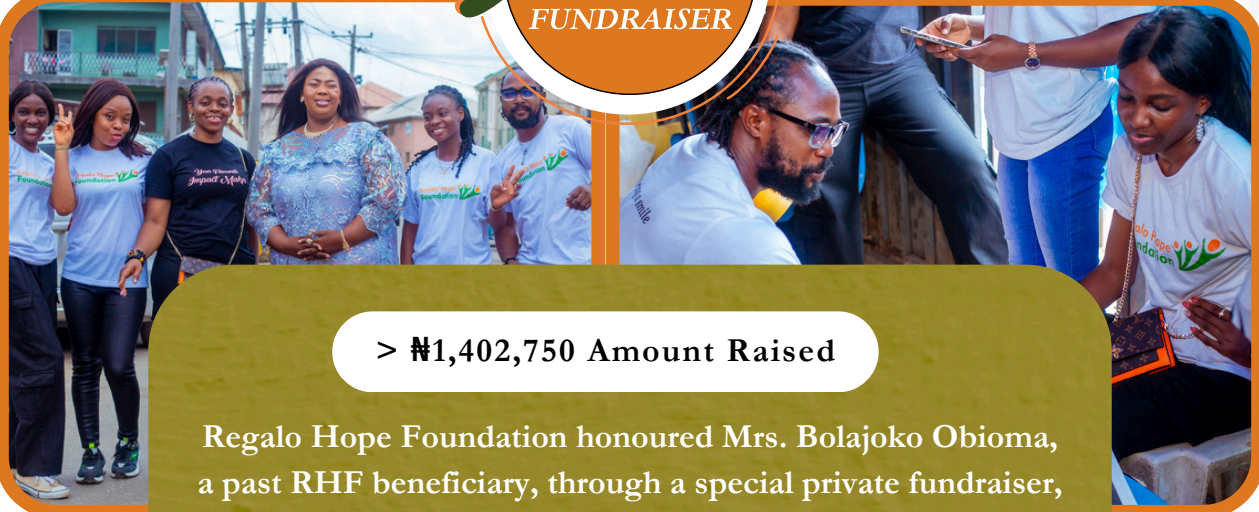
RHF celebrated Children's Day by engaging over 300 children and teenagers in exciting games sessions, performances, face mask distribution, movie screening, lunch, and distribution of gift bags for the children.



**> 250 Female Students**

RHF observed the World Menstrual Hygiene Day with over 250 female students of Benvia International School, Jos, highlighting the theme "Together for a #PeriodFriendlyWorld." The RHF team underscored the importance of collective action in breaking menstrual stigma and ensuring access to health education and resources, while also distributing sanitary pads.

FOUNDER'S  
BIRTHDAY  
FUNDRAISER



> ₦1,402,750 Amount Raised

Regalo Hope Foundation honoured Mrs. Bolajoko Obioma, a past RHF beneficiary, through a special private fundraiser, to celebrate the birthday of its Founder/Project Director.

The commemoration began with a visit to the residence of the beneficiary, bonding activities, and moments of relaxation and refreshment.

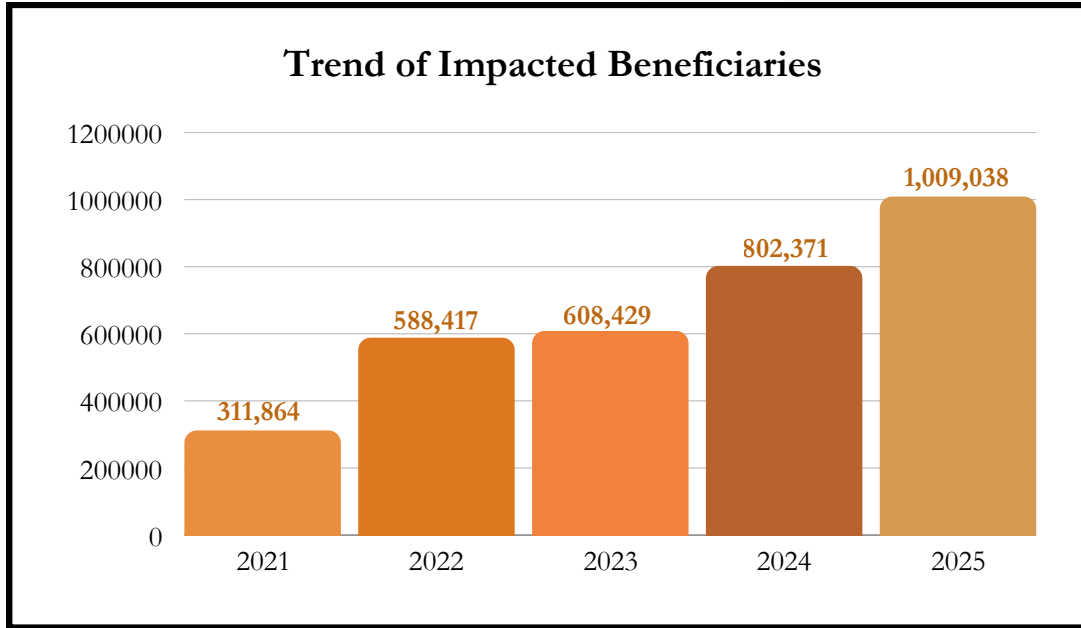


> ₦1,402,750 Amount Raised

The announcement of ₦1,402,750 raised came as a surprise to Mrs. Obioma and was met with sincere emotions.

An Interview was conducted with Mrs. Bolajoko Obioma, where she reflected on her journey and shared how timely, meaningful, supportive, and invaluable the fundraiser will be for her family.

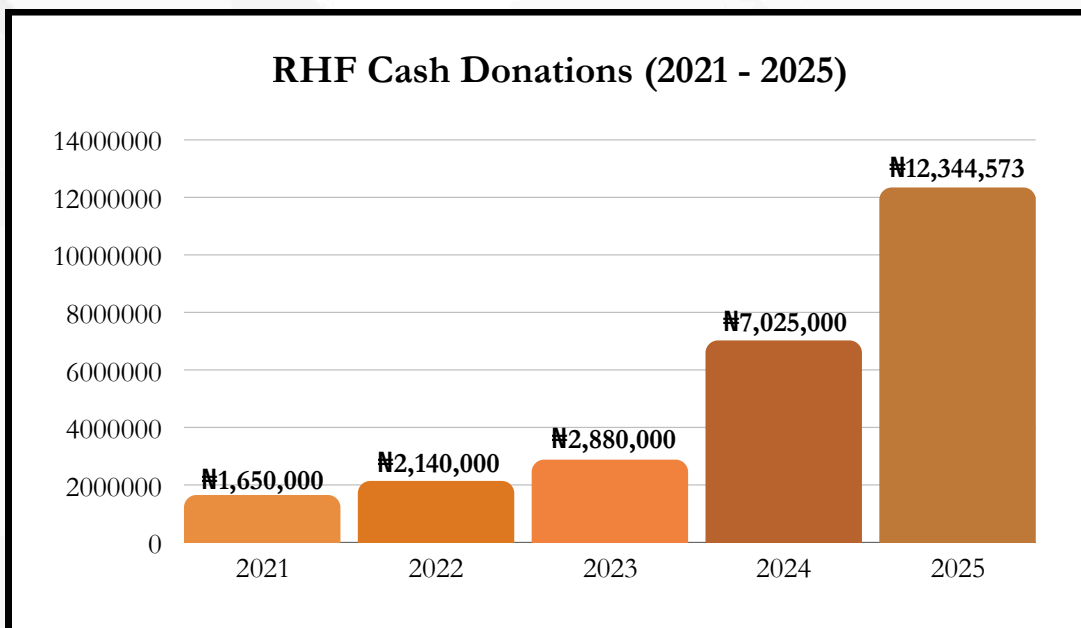
### 5-YEAR TREND OF IMPACT



### CASH DONATIONS

From 2021 to 2025, Regalo Hope Foundation (RHF) provided over **₦26,039,573** in financial assistance, offering relief to struggling individuals, households, and foundations.

These cash donations supported critical needs such as rent, food, clothing, and medical expenses, helping to improve the lives of those in need.



**FINANCIAL HIGHLIGHT**

**Regalo Hope Foundation  
Financial Highlights**

	<b>2025 =N=</b>	<b>2024 =N=</b>	<b>% Change</b>	<b>2024 =N=</b>	<b>2023 =N=</b>	<b>% Change</b>
Donations	89,424,000	95,457,650	-7%	95,457,650	85,353,450	11%
Operating expenses before interest charges	(89,761,097)	(102,076,364)	-14%	(102,076,364)	(94,032,884)	8%
Operating Surplus/(Loss)	(337,097)	(6,618,714)	-6%	(6,618,714)	(8,679,434)	
Interest and other income				-	-	-
Finance cost	(107,547.42)	(114,370)		(114,370)	(21,248)	81%
Surplus/(Loss)	(444,645)	(6,733,084)	(14.14)	(6,733,084)	(8,700,682)	(0.29)

## 2026 OUTLOOK



As we move into 2026, RHF remains committed to deepening our impact and expanding our programs. We are excited to focus on the following key initiatives:

- Conduct a graduation ceremony for the first cohort of Associates from the Teachers' Leadership Academy at the 2026 EduStake Conference.
- Empower educators through the Teachers' Leadership Academy with leadership and professional development opportunities.
- Broaden the Youth Development Workshop to reach over 1,500 students across tertiary institutions in Nigeria, equipping them with essential career and leadership skills.
- Reward and Honor 5 educators and Teachers' Leadership Academy associates through the RHF Legends' Award and RHF Heroes' Award.
- Increase strategic partnerships and collaborations, aiming to impact over 5,000 beneficiaries through initiatives in education, digital skills development, and economic empowerment.

# GOVERNANCE TEAM

## BOARD OF TRUSTEES

Our 7-member Board of Trustees is a critical component of RHF's success. Their expertise, dedication, and commitment to our mission guide the organization's roadmap and decision-making, ensuring that we remain focused on delivering the most impactful solutions to the communities and demographics we serve. We are grateful for their invaluable efforts in pushing RHF to make lasting/scalable impacts.



Chinenye Ebele Onuorah  
Founder & Project Director



Nnamdi Peter Onuorah  
Information Technology Consultant



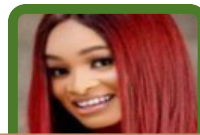
Edith Nwogo Agha  
Educational Curriculum Expert



Barrister Ngozi Osemeka  
Legal Practitioner



Jennifer Nnadi  
Financial Accountant



Nkem Onyeabor obi  
Brand & Networking Expert



Sarah Sholaja  
Business Development Expert

## ADVISORY BOARD

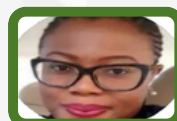
The RHF 4-member Advisory Board plays a vital role in the success of our organization. Their diverse backgrounds, expertise, experience, and perspectives provide invaluable guidance and insights, helping us to remain at the forefront of innovative solutions and best practices. Their commitment to our mission accelerates our success.



Maritha Agwu  
Data Strategy Expert



Adebayo Shodunke  
Management Consultant



Chimsom Ohaeri  
Sales Manager



Ikegbune Obianuju  
Public Relations Expert

OUR VALUABLE STAFF



## ESTEEMED DONORS



...satisfying your IT needs.



## STRATEGIC PARTNERS



...the symbol of quality



## GOVERNMENT ALLIANCES

Regalo Hope Foundation has a good history and working relationship with the national and sub-national governments through relevant MDAs such as:

- Ministry of Education
- Ministry of Health
- Ministry of Women Affairs
- Ministry of Home Affairs
- Ministry of Youth and Sports Development
- Lagos State Ministry of Budget and Economic Planning
- Ministry of Humanitarian Affairs, Disaster Management & Social Development



**SUPPORT RHF:**

**GRANTS, DONATIONS, AND VOLUNTEERING**

RHF values and welcomes your generous contributions toward our impactful work. If you prefer to support a specific project, event, program, or initiative, we are happy to collaborate with you to implement it on your behalf.

Alternatively, you may consider supporting us in the following areas:

**FINANCING CRITICAL PROJECTS**

- Provide grant funding or donate to a critical project that resonates with you (see 2025 Outlook). Your donation will be directed exclusively to the chosen initiative.
- Receive real-time progress reports from RHF or visit the project location to witness the impact firsthand.
- Note that a moderate or one-time donation can make a significant difference in alleviating core deprivations faced by underserved communities.

**BECOME A PATRON/ONGOING MEMBERSHIP**

- Support Regalo Hope Foundation with an annual and lump-sum donation.
- You can become a patron by contributing for two consecutive years with a minimum of NGN 500,000 per annum.
- As a patron, you significantly back the build-up work of RHF and support the coverage of projects and operating costs for our Nigeria and West African operations.

**VOLUNTEER SUPPORT**

- Kindly contact RHF to identify under which program/project you can volunteer
- RHF will onboard you with adequate information about our mission and goals
- RHF will provide you with the skills and knowledge to perform the assigned tasks
- RHF will assess your performance and give special recognition.

Contact us to make your donations or use the payment details below - Thank you!!!

	<p>Account Name: Regalo Hope Foundation Account No: 0737154228 (Naira) Account No: 0737078894 (USD)</p>
---	---



## ✦ Closing Remarks ✦

There are years that mark time, and there are years that shift possibilities.

RHF was honored with a Certificate of Appreciation from Giving Tuesday Nigeria. To recognize RHF's generosity and reaffirming RHF's alignment with Sustainable Development Goal 17.

To our incredible team, donors, partners, and valued stakeholders, we are sincerely grateful that you walked this journey with the Regalo Hope Foundation.

Your support, encouragement, and belief in our work continue to make our mission possible. We have seen firsthand what is possible when people come together with a shared purpose.

Through our efforts in education, poverty alleviation, gender equity, and community development, many individuals and families have gained access to opportunities, knowledge, and support that can shape a better future.

Each milestone recorded in this report reflects more than programs and numbers; it reflects partnerships, trust, and the collective desire to see communities thrive. We are honestly grateful to our donors and partners whose generosity and collaboration have strengthened our work and expanded our reach.

In 2025, your collective support reached and transformed the lives of

**1,009,038**

beneficiaries across

**20 States**

in Nigeria.

Going into 2026, we remain committed to building on these foundations to strengthen our impact.

Thank you for standing with us, for believing in the vision, and for helping us continue the work of empowering communities and creating lasting change.

We look forward to the journey ahead, together.



**Nnamdi Onuorah**

Chairman, Governing Board

# Appendices - Testimonials

★ ★ ★

I am truly honored to receive this prestigious award and would like to express my heartfelt gratitude to Regalo Hope Foundation for this remarkable recognition.

---

Mr. Najeem Tijesu (Educator | Heroes Award Second Prize Winner)

★ ★ ★

I am so grateful for the YDW in FUTO. The workshop reinforced that learning extends beyond the classroom, while emphasizing the importance of aligning one's career path with relevant skills

---

Alozie Samson (600L Student, Optometry Department, FUTO)

★ ★ ★

Utilizing the RHF Resource Centre has significantly boosted my tech journey. The center's well-lit and spacious environment provides an ideal workspace, allowing me to focus on studying and working on my projects.

---

Victor Nwafor  
Software Engineer | Resource Centre Beneficiary

★ ★ ★

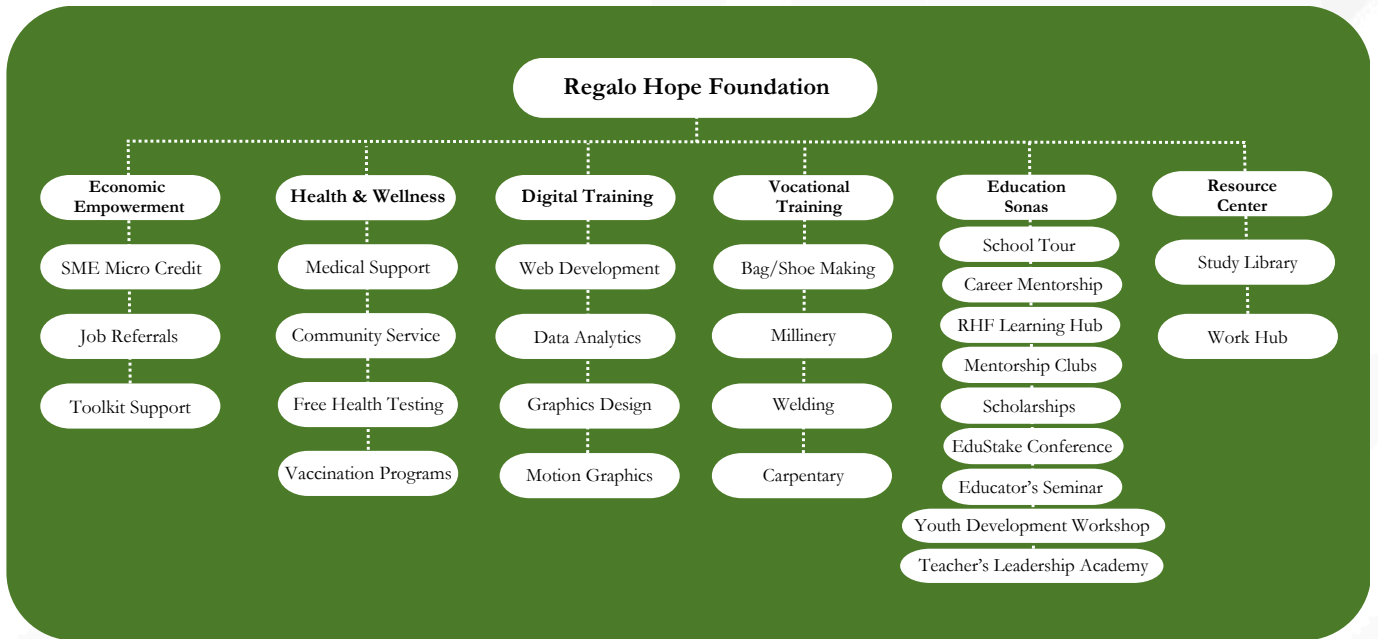
Thank you to Regalo Hope Foundation for hosting the Youth Development Workshop. I hope and pray that, in the coming years, other schools will also benefit from this impactful workshop through you! We appreciate you!

---

Matthew Precious Adams (200L Student, NSUK)



# Charitable Offerings



## ENVIRONMENTAL SUSTAINABILITY

In line with our commitment to environmental sustainability and a circular



economy, RHF embraces best practices in the use, collection, and responsible disposal of recyclable waste. We set improvement targets and collaborate with recycling partners to ensure durable, eco-friendly collection processes.

In 2022, we donated 77kg of recyclables. By 2023, this had increased by 70% to 138kg. In 2024, it increased to 310kg. We took it a step further in 2025 by recycling 210kg of plastics and repurposing used, worn-out clothing (upcycled garments), generating proceeds to pay tuition fees and purchase textbooks for scholarship beneficiaries in primary schools.

*PETs*



*110kg*

*Nylon*



*35kg*

*Carton*



*65kg*



# Media Glossary



## ✦ RHF Strategic Events - 2025 ✦

Take a look at some of the moments that shaped our year, from practical trainings and engaging workshops to virtual sessions and the celebration of global observances. Through these initiatives, RHF continued its commitment to learning, empowerment, and supporting communities across Nigeria.

#RegaloEducation

Regalo Hope Foundation  
...inspiring a smile

PRESENTS

# EDUSTAKE CONFERENCE

The 7th Edition! ✦ 2025 Limited Seats Available! ✦  
*Anticipate!*

**FRIDAY, 24TH**  
JANUARY 2025

8:30A.M. PROMPT

@LAGOS THEATRE,  
IGANDO, NYSC  
B/STOP.

REGISTRATION LINK:  
[bit.ly/2025rhfedustake](http://bit.ly/2025rhfedustake)

More Information  
[www.regalohopefoundation.org](http://www.regalohopefoundation.org)

REGISTER NOW

Our Contact  
+234-916-457-2474

FUTO CAREER CENTRE

Regalo Hope Foundation  
...inspiring a smile

REGALO HOPE FOUNDATION  
IN PARTNERSHIP WITH  
THE FUTO CAREER SERVICE CENTRE &  
THE STUDENTS' UNION GOVERNMENT FUTO

PRESENTS

# RHF YOUTH DEVELOPMENT WORKSHOP =2025=

DIGITAL FOOTPRINT | PROFESSIONAL POSITIONING  
LEADERSHIP & COMMUNICATION | CLOUD COMPUTING

ATTENDANCE IS STRICTLY BY REGISTRATION

**FRI. 1ST AUG. 2025**

HALL OF MERCY, FUTO,  
IMO STATE, NIGERIA.

REGISTER VIA LINK:  
[BIT.LY/2025YDW](http://BIT.LY/2025YDW)

8:30AM PROMPT

»»» FIRST 100 ATTENDEES ENTER A RAFFLE TO WIN FREEBIES!

More Information  
[www.regalohopefoundation.org](http://www.regalohopefoundation.org)

REGISTER NOW

Our Contact  
+234-916-457-2474

#RegaloEducation

Regalo Hope Foundation  
...inspiring a smile

# EDUCATOR'S SEMINAR 2025 TLA INDUCTION

PHYSICAL & VIRTUAL

STRICTLY BY REGISTRATION

REGISTRATION LINK: [bit.ly/2025educatorsseminar](http://bit.ly/2025educatorsseminar)

INDUCTION CEREMONY  
Into The RHF TLA

PRACTICAL TRAINING  
To Empower Educators

Saturday  
4th Oct. 2025

Time  
9:00 a.m.

RHF Resource & Learning Centre

+50 Educators

More Information  
[www.regalohopefoundation.org](http://www.regalohopefoundation.org)

Contact Us  
+234-916-457-2474

#RegaloEducation

Regalo Hope Foundation  
...inspiring a smile

FACILITATOR

**AMUSU REHANAT**

Amusu Rehanat is a globally certified Project Management Professional (PMP) with over a decade of experience leading projects across various sectors, including management consulting, public health, engineering, urban development, and media/production.

Her diverse portfolio includes large-scale community development initiatives for organizations such as the UK-FCDO, Gates Foundation, Lagos State Government amongst others.

Rehanat's career includes serving as a Project Management Instructor for leading organizations such as SheLeadsAfrica and the GPO Leadership Centre. She is an alumna of the University of Lagos, Quantic School of business and Technology, and the Founder Institute (South Africa cohort) respectively.

date  
04 October, 2025

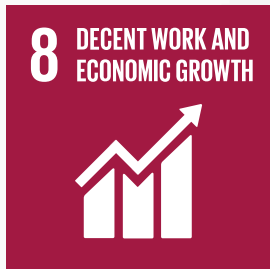
Time  
9 a.m. Prompt

Location  
RHF Resource Centre

More Information  
[www.regalohopefoundation.org](http://www.regalohopefoundation.org)

Contact Us  
+234-916-457-2474

## Our Focus SDGs



RHF is committed to addressing some of the most pressing challenges of our time through bold, strategic action. From fighting poverty and hunger to promoting quality education, gender equality, reduced inequalities, and holistic well-being, our mission is rooted in creating a lasting impact.

With a collaborative spirit and a vision aligned with the Sustainable Development Goals (SDGs), we build powerful partnerships that pave the way for brighter futures.

Together, we envision a world where every individual has equal opportunities, thriving communities, and access to quality healthcare, because true progress leaves no one behind.



## CONTACT US



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Phase 1, Lagos, Nigeria.



**Telephone:**

+234-803-722-2462



**Email:**

[projects@regalohopefoundation.org](mailto:projects@regalohopefoundation.org)



**Website:**

[www.regalohopefoundation.org](http://www.regalohopefoundation.org)

